

SPECIAL TERMS AND CONDITIONS OF PURCHASE – SUPPLEMENT 1

TIME AND MATERIAL TYPE PROCUREMENTS UNDER U.S. GOVERNMENT PRIME CONTRACTS

The Federal Acquisition Regulation (FAR) and Defense Federal Acquisition Regulation Supplement (DFARS) clauses referenced below in effect as of the date of the prime contract or higher-tier subcontract are incorporated herein by reference, with the same force and effect as if they were given in full text, and are applicable, including any notes following the clause citation, to Buyer's Order. The Contracts Disputes Act shall have no application to the Buyer's Order. Any reference to a —Disputes clause shall mean the —Disputes and Arbitration section of Buyer's General Terms and Conditions of Purchase.

Except as noted above, in the event of a conflict between any terms and/or set forth herein and an Order or Buyer's General Terms and Conditions of Purchase, the terms and conditions of these Special Terms and Conditions shall take precedence. The FAR and DFARS clauses referenced herein supersede any other conflicting clauses contained elsewhere within the Buyer's Order or related documents.

In all clauses listed herein, terms shall be revised to suitably identify the party to establish Seller's obligations to Buyer and to the Government and to enable Buyer to meet its obligations under its prime contract or subcontract. Without limiting the generality of the foregoing, and except where further clarified or modified below, the term —Government (and equivalent phrases shall mean —Buyer (the term —Contracting Officer shall mean —Buyer's Purchasing Representative, the term —Contractor (or —Offeror shall mean —Seller, —Subcontractor (or shall mean —Seller's Subcontractor (or under Buyer's Order, and the term —Contract shall mean —Buyer's Order. If any of the following FAR or DFARS clauses do not apply to Buyer's Order, such clauses shall be considered to be self-deleting.

1. FAR Clauses

In accordance with FAR 52.252-1 and 52.252-2, the following clauses and provisions are incorporated by reference and apply to Buyer's Order as defined by the respective FAR clause or provision:

(a) The following FAR clauses apply to Buyer's Order as defined by the respective FAR clause:

- 52.202-1 Definitions
- 52.203-15 Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009 (applicable if prime contract is funded with Recovery Act funds)
- 52.204-2 Security Requirements
- 52.204-9 Personal Identity Verification of Contractor Personnel (applicable if Seller is required to routinely access a federally-controlled facility or a Federal information system)
- 52.208-8 Required Sources for Helium and Helium Usage Data (applicable if performance of Buyer's Order involves a major helium requirement)
- 52.216-5 Price Redetermination – Prospective (applicable if FAR 16.205-2 and 16.205-3 are met)
- 52.216-6 Price Redetermination – Retroactive
- 52.216-7 Allowable Cost and Payment (Seller agrees to execute assignment documents in order to comply with subsection (h).)
- 52.222-2 Payment for Overtime Premiums (insert —0% in paragraph (a) unless indicated otherwise in the order)
- 52.222-21 Prohibition of Segregated Facilities
- 52.222-22 Previous Contracts and Compliance Reports
- 52.222-26 Equal Opportunity
- 52.222-37 Employment Reports on Veterans
- 52.222-40 Notification of Employee Rights Under the National Labor Relations Act
- 52.222-41 Service Contract Labor Standards (applicable if Buyer's Order is subject to the Service Contract Labor Standards statute)
- 52.222-49 Service Contract Labor Standards – Place of Performance Unknown
- 52.222-50 Combating Trafficking in Persons
- 52.222-52 Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services – Certification (applies if Seller is exempt under FAR 22.1003-4(c))
- 52.223-3 Alt 1 Hazardous Material Identification and Material Safety Data
- 52.223-6 Drug-Free Workplace
- 52.223-7 Notice of Radioactive Materials
- 52.223-11 Ozone Depleting Substances
- 52.225-13 Restrictions on Certain Foreign Purchases
- 52.227-14 Rights in Data - General
- 52.227-19 Commercial Computer Software License
- 52.228-3 Workers Compensation Insurance (Defense Base Act)
- 62.228-5 Insurance – Work on a Government Installation (applies if Seller is required to work on a Government installation)
- 52.232-7 Payments Under Time-And-Materials and Labor-Hour Contracts
- 52.232-20 Limitation of Cost (applicable to fully funded orders)
- 52.232-22 Limitation of Funds (applicable to incrementally funded orders)
- 52.232-40 Providing Accelerated Payments to Small Business Subcontractors (applies if Seller is classified as a small business)
- 52.233-3 Protest After Award
- 52.234-1 Industrial Resources Developed Under Defense Production Act Title III
- 52.242-15 Stop-Work Order, Alt 1
- 52.243-3 Changes – Time-And-Materials or Labor-Hours
- 52.243-6 Change Order Accounting
- 52.245-1 Government Property
- 52.245-9 Use and Charges (applicable if Government furnished property will be used in performance of Buyer's Order)
- 52.246-1 Contractor Inspection Requirement, Provisions and Clauses
- 52.246-6 Inspection-Time-and-Material and Labor-Hour
- 52.246-9 Inspection of Research and Development (Short Form)
- 52.246-16 Responsibility for Supplies
- 52.247-63 Preference for U.S. Flag Air Carriers
- 52.247-64 Preference for Privately Owned U.S. Flag Commercial Vessels
- 52.249-6 Termination (Cost Reimbursement), Alt IV (excluding any references to the Disputes Clause).

(b) The following additional clauses apply to Buyer's Order as defined by the respective FAR clause if the value of Buyer's Order exceeds the —micro-purchase threshold (\$3,000):

- 52.222-3 Convict Labor
- 52.222-18 Certification Regarding Knowledge of Child Labor for Listed End Products
- 52.222-19 Child Labor-Cooperation with Authorities and Remedies
- 52.222-54 Employment Eligibility Verification

(c) The following additional clauses apply to Buyer's Order as defined by the respective FAR clause if the value of Buyer's Order exceeds \$15,000:

- 52.222-20 Contracts for Materials, Supplies, Articles, and Equipment Exceeding \$15,000 (Walsh Healy Act)
- 52.222-36 Equal Opportunity for Workers with Disabilities

(d) The following additional clauses apply as defined by the respective FAR clause if the value of Buyer's Order equals or exceeds \$25,000:

- 52.204-10 Reporting Executive Compensation and First-Tier Subcontract Awards (applicable if Buyer is the Prime Contractor)
- 52.225-1 Buy American-Supplies
- 52.225-2 Buy American Certificate
- 52.225-3 Buy American Act-Free Trade Agreements-Israeli Trade Act
- 52.225-4 Buy American-Free Trade Agreements-Israeli Trade Act Certificate

(e) The following additional clauses apply to Buyer's Order as defined by the respective FAR clause if the value of Buyer's Order exceeds \$30,000:

- 52.209-6 Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment

(f) The following additional clauses apply to Buyer's Order as defined by the respective FAR clause if the value of Buyer's Order exceeds \$100,000:

- 52.222-35 Equal Opportunity for Veterans

- 52.222-37 Employment Reports on Veterans
- (g) The following additional clauses apply to Buyer's Order as defined by the respective FAR clause if the value of Buyer's Order exceeds the —simplified acquisition threshold (\$150,000) (FAR 2-201):
- 52.203-2 Certificate of Independent Price Determination (applicable if Buyer's Order includes an economic price adjustment)
 - 52.203-3 Gratuities
 - 52.203-5 Covenant Against Contingent Fees
 - 52.203-6 Restrictions on Subcontractor Sales to the Government
 - 52.203-7 Anti-Kickback Procedures
 - 52.203-8 Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity
 - 52.203-10 Price or Fee Adjustment for Illegal or Improper Activity
 - 52.203-11 Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions
 - 52.203-12 Limitation on Payments to Influence Certain Federal Transactions
 - 52.203-16 Preventing Personal Conflicts of Interest (applicable if performing acquisition functions closely associated with inherently governmental functions)
 - 52.203-17 Contractor Employee Whistleblower Rights and Requirement to Inform Employees of Whistleblower Rights
 - 52.211-5 Material Requirements
 - 52.211-14 Notice of Priority Rating for National Defense, Emergency Preparedness, and Energy Program Use (applicable if Buyer's Order has a DPAS rating)
 - 52.211-15 Defense Priority and Allocation Requirements (applicable if Buyer's Order has a DPAS rating)
 - 52.215-2 Audit and Records-Negotiation
 - 52.215-14 Integrity of Unit Prices
 - 52.215-22 Limitations on Pass-Through Charges – Identification of Subcontract Effort (applicable if 52.215-23 applies)
 - 52.215-23 Limitation on Pass-Through Charges (see exceptions in FAR 15.408(n)(2))
 - 52.219-8 Utilization of Small Business Concerns
 - 52.222-4 Contract Work Hours and Safety Standards Act—Overtime Compensation
 - 52.222-38 Compliance with Veterans' Employment Reporting Requirements
 - 52.222-40 Notification of Employee Rights Under the National Labor Relations Act
 - 52.222-54 Employment Eligibility Verification (not applicable if contract performance period is less than 120 days)
 - 52.225-5 Trade Agreements (applicable if the value of Buyer's Order equals or exceeds \$204,000)
 - 52.225-8 Duty-Free Entry
 - 52.222-54 Employment Eligibility Verification
 - 52.227-1 Authorization and Consent
 - 52.227-2 Notice and Assistance Regarding Patent and Copyright Infringement
 - 52.229-3 Federal, State, and Local Taxes
 - 52.244-5 Competition in Subcontracting
 - 52.244-6 Subcontracts for Commercial Items
 - 52.247-64 Preference for Privately Owned U.S. Flag Commercial Vessels
 - 52.248-1 Value Engineering
- (h) The following additional clauses apply to Buyer's Order as defined by the respective FAR clause if the Seller classified as a Large Business and the value of Buyer's Order equals or exceeds \$650,000:
- 52.219-9 Small Business Subcontracting Plan
 - 52.219-16 Liquidated Damages-Subcontracting Plan (applicable if 52.219-9 applies)
- (i) The following additional clauses apply to Buyer's Order as defined by the respective FAR clause if the value of Buyer's Order equals or exceeds \$700,000:
- 52.214-26 Audit and Records-Sealed Bidding (applicable to sealed bids only)
 - 52.214-27 Price Reduction for Defective Cost or Pricing Data-Modifications (applicable to sealed bids only)
 - 52.214-28 Subcontractor Certified Cost or Pricing Data-Modifications (applicable to sealed bids only)
 - 52.215-10 Price Reduction for Defective Cost or Pricing Data (*applies to negotiated procurement actions*)
 - 52.215-11 Price Reduction for Defective Cost or Pricing Data-Modifications (*applies to negotiated procurement actions*)
 - 52.215-12 Subcontractor Cost or Pricing Data (*applies to negotiated procurement actions*)
 - 52.215-13 Subcontractor Cost or Pricing Data-Modifications (*applies to negotiated procurement actions*)
 - 52.215-15 Pension Adjustments and Asset Reversions
 - 52.215-16 Facilities Capital Cost of Money (applicable if Seller is proposing facilities capital cost of money in its Offer)
 - 52.215-18 Reversion or Adjustment of Plans for Post-retirement Benefits (PRB) Other than Pensions
 - 52.215-19 Notification of Ownership Changes
 - 52.215-20 Requirements for Cost or Pricing Data or Information Other than Cost or Pricing SR (*applies to negotiated procurement actions*)
 - 52.215-21 Requirements for Cost or Pricing Data or Information Other than Cost or Pricing Data-Modifications (*applies to negotiated procurement actions*)
 - 52.230-2 Cost Accounting Standards (*applicable to Large Business only*)
 - 52.230-3 Disclosure and Consistency of Cost Accounting Practices
 - 52.230-6 Administration of Cost Accounting Standards
 - 52.242-1 Notice of Intent to Disallow Costs
 - 52.242-3 Penalties for Unallowable Costs
- (j) The following additional clauses apply to Buyer's Order as defined by the respective FAR clause if the value of Buyer's Order equals or exceeds \$5,000,000:
- 52.203-13 Contractor Code of Business Ethics and Conduct
 - 52.203-14 Display of Hotline Posters
 - 52.210-1 Market Research

2. DFARS Clauses

The following DFARS clauses and provisions are incorporated by reference and apply as defined by the respective DFARS clause or provision:

If the Buyer's Order identifies this as non-Department of Defense, then the following clauses do not apply:

- (a) The following DFARS clauses as defined by the respective DFARS clause regardless of dollar value:
- 252.203-7002 Requirement to Inform Employees of Whistleblower Rights
 - 252.204-7000 Disclosure of Information (applicable if Seller will have access to or generate unclassified information that may be sensitive and inappropriate for release to the public)
 - 252.204-7012 Safeguarding of Unclassified Controlled Technical Information
 - 252.204-7015 Disclosure of Information to Litigation Support Contractors
 - 252.208-7000 Intent to Furnish Precious Metals as Government-Furnished Material (applicable if the item(s) delivered by Seller contain precious metals)
 - 252.211-7003 Item Identification and Valuation (Seller's obligations under this clause are limited to cooperating with Buyer's efforts to comply with this clause)
 - 252.211-7007 Reporting of Government-Furnished Property (applicable if Seller will use Government-Furnished Property in the performance of Buyer's Order)
 - 252.223-7001 Hazard Warning Labels (applicable if submission of hazardous material data sheets is required under Buyer's Order)
 - 252.223-7002 Safety Precautions for Ammunition and Explosives (applies if ammunition or explosives are furnished, including liquid and solid propellants)
 - 252.223-7003 Change in Place of Performance – Ammunition and Explosives (applies if DFARS 252.223.7003 is applicable)
 - 252.223-7006 Prohibition on Storage and Disposal of Toxic and Hazardous Materials
 - 252.223-7007 SafeGuarding Sensitive Conventional Arms, Ammunition and Explosives
 - 252.223-7008 Prohibition of Hexavalent Chromium
 - 252.225-7001 Buy American and Balance of Payments Program (applies in lieu of FAR 52.225-1)
 - 252.225-7007 Prohibition on Acquisition of United States Munitions List Items From Communist Chinese Military Companies
 - 252.225-7009 Restriction on Acquisition of Certain Articles Containing Specialty Metals
 - 252.225-7010 Commercial Derivative Military Article – Specialty Metals Compliance Certificate (applicable if work contains specialty metals)

- 252.225-7016 Restriction on Acquisition of Ball and Roller Bearings
- 252.225-7025 Restriction on the Acquisition of Forgings
- 252.225-7030 Restriction on Acquisition of Carbon, Alloy, and Armor Steel Plate
- 252.225-7033 Waiver of United Kingdom Levies (applicable if Buyer's Order is placed with a United Kingdom company)
- 252.225-7043 Anti-Terrorism/Force Protection for Defense Contractors Outside the United States (Applicable if work is to be performed outside of the United States)
- 252.225-7048 Export-Controlled Items
- 252.227-7013 Rights in Technical Data-Noncommercial Items (applicable if Seller will be providing technical data in the performance of Buyer's Order)
- 252.227-7014 Rights in Noncommercial Computer Software and Noncommercial Computer Software Documentation (applicable if Seller will be delivering computer software or computer software documentation in the performance of Buyer's Order)
- 252.227-7016 Rights in Bid or Proposal Information (applicable if DFARS clauses 252.227-7013, 252.227-7014, or 252.227-7018 apply)
- 252.227-7017 Identification and Assertion of Use, Release, or Disclosure Restrictions (applicable if DFARS clauses 252.227-7013, 252.227-7014, or 252.227-7018 apply)
- 252.227-7019 Validation of Asserted Restrictions-Computer Software (applicable if Seller will be furnishing of computer software in the performance of Buyer's Order)
- 252.225-7021 Trade Agreements (applies in lieu of FAR 52.225-5)
- 252.225-7031 Secondary Arab Boycott on Israel (applicable if Buyer's Order exceeds the —micro-purchase threshold(\$3,000))
- 252.227-7025 Limitations on the Use or Disclosure of Government-Furnished Information Marked with Restrictive Legends
- 252.227-7026 Deferred Delivery of Technical Data or Computer Software
- 252.227-7027 Deferred Ordering of Technical Data or Computer Software
- 252.227-7028 Technical Data or Computer Software Previously Delivered to the Government (applicable if Seller is required to deliver technical data in the performance of Buyer's Order)
- 252.227-7030 Technical Data-Withholding of Payment (applicable if DFARS clauses 252.227-7013 or 252.227-7018 apply)
- 252.227-7037 Validation of Restrictive Markings on Technical Data
- 252.227-7038 Patent Rights-Ownership by the Contractor (Large Business) (applicable if Buyer's Order is for experimental, developmental, or research work and Seller is not a small business or nonprofit organization)
- 252.227-7039 Patents-Reporting of Subject Inventions (applicable if FAR clause 52.227-11 applies)
- 252.231-7000 Supplemental Cost Principles
- 252.234-7001 Notice of Earned Value Management System
- 252.234-7002 Earned Value Management System
- 252.235-7003 Frequency Authorization (applicable if Buyer's Order is a device requiring frequency authorization)
- 252.239-7016 Telecommunications Security Equipment, Devices, Techniques, and Services (applicable if Buyer's Order is for telecommunications equipment)
- 252.239-7017 Notice of Supply Chain Risk
- 252.239-7018 Supply Chain Risk
- 252.244-7000 Subcontracts for Commercial Items and Commercial Components (DoD Contracts)
- 252.246-7001 Warranty of Data (applicable if DFARS clause 252.227-7013 applies)
- 252.246-7003 Notification of Potential Safety Issues (applicable if Buyer's Order is for (i) parts defined as critical safety items in accordance with this clause; (ii) systems and subsystems, assemblies, and subassemblies integral to a system; and (iii) repair, maintenance, logistics support, or overhaul services for systems and subsystems, assemblies, subassemblies, and parts integral to a system)
- 252.246-7007 Contractor Counterfeit Electronic Part Detection and Avoidance System
- 252.247-7023 Transportation of Supplies by Sea
- 252.247-7024 Notification of Transportation of Supplies by Sea
- (b) The following additional clause applies as defined by the respective DFARS clause if the value of Buyer's Order equals or exceeds (\$100,000):
 - 252.225-7013 Duty-Free Entry
- (c) The following additional clauses apply as defined by the respective DFARS clause if the value of Buyer's Order equals or exceeds the —simplified acquisition threshold(\$150,000):
 - 252.203-7001 Prohibition on Persons Convicted of Fraud or Other Defense Contract Related Felonies
 - 252.209-7004 Subcontracting with Firms That Are Owned or Controlled by the Government of a Terrorist Country
 - 252.247-7022 Representation of Extent of Transport by Sea
- (d) The following additional clause applies as defined by the respective DFARS clause if the value of Buyer's Order equals or exceeds \$500,000:
 - 252.226-7001 Utilization of Indian Organizations, Indian-Owned Economic Enterprises, and Native Hawaiian Small Business Concerns
- (e) The following additional clause applies as defined by the respective DFARS clause if the value of Buyer's Order equals or exceeds \$550,000:
 - 252.219-7003 Small Business Subcontracting Plan (DoD Contracts) (applicable if prime contract that includes FAR clause 52.219-9)
- (f) The following additional clauses apply as defined by the respective DFARS clause if the value of Buyer's Order equals or exceeds \$700,000:
 - 252.215-7000 Pricing Adjustments
 - 252.215-7002 Cost Estimating System Requirements
 - 252.249-7002 Notification of Anticipated Contract Termination or Reduction
- (g) The following additional clause applies as defined by the respective DFARS clause if the value of Buyer's Order equals or exceeds \$1,000,000:
 - 252.222-7006 Restricting the Use of Mandatory Arbitration Agreements
- (h) The following additional clause applies as defined by the respective DFARS clause if the value of Buyer's Order equals or exceeds \$1,500,000:
 - 252.211-7000 Acquisition Streamlining
- (i) The following additional clauses apply as defined by the respective DFARS clause if the value of Buyer's Order equals or exceeds \$5,000,000:
 - 252.203-7003 Agency Office of the Inspector General
 - 252.203-7004 Display of Fraud Hotline Poster(s) (applicable to all Buyer's Orders except Buyer's Orders that are for acquisition of a commercial item, or that will be performed entirely outside the United States)

3. Additional Requirements

- (a) For orders issued under the American Recovery and Reinvestment Act, the Seller shall comply with the reporting requirements of FAR 52.204-11, American Recovery and Reinvestment Act Reporting Requirements and shall ensure compliance with the Buy American provisions cited in the Quality Terms cited in the Order.
- (b) Seller covenants and agrees that if Buyer's contract price or a cost allowance is reduced by reason of Seller's failure to comply with an applicable Cost Accounting Standard or to follow any practice disclosed in its Disclosure Statement, Buyer shall be entitled to:
 - (i) reduce the price of Buyer's Order by an amount commensurate with the reduction in Buyer's contract price or cost allowance together with interest computed at the applicable Treasury rate; or
 - (ii) in the event Seller shall already have been paid the full Order price or essentially the full Order price, Seller shall reimburse and indemnify Buyer in an amount commensurate with the reduction in Buyer's contract price or cost allowance together with interest computed at the applicable Treasury rate.
- (c) The provisions of 41 CFR 60-300.5, Equal Opportunity for Disabled Veterans, Recently Separated Veterans, Other Protected Veterans, and Armed Forces Service Medal Veterans, apply to all contracts, subcontracts, and purchase orders where the value equals or exceeds \$100,000. **Contractor and subcontractor shall abide by the requirements of 41 CFR 60-300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans.**
- (d) The provisions of 41 CFR 60-741.5, Affirmative Action and Nondiscrimination Obligations of Contractors and Subcontractors Regarding Individuals with Disabilities, apply to all contracts, subcontracts, and purchase orders where the value equals or exceeds \$10,000. **Contractor and subcontractor shall abide by the requirements of 41 CFR 60-741.5(a). This regulation prohibits discrimination against qualified individuals on the basis of disability, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified individuals with disabilities.**

4. Government Inspection

The Government has the right to perform Government quality assurance at Seller's plant as may be necessary to determine conformance with the requirements specified for all services and/or supplies ordered under Buyer's Order.

5. Government-Owned Facilities

If Government-owned facilities are to be used by Seller to perform work prescribed in Buyer's Order, the Seller shall provide two (2) prices: one based on rent-free use and one based on rental payments (*applicable to request for quote only*).

6. Order Completion and Closeout

Seller agrees to close out this order within the following schedule:

- (1) Firm fixed price orders: Final invoice must be submitted no later than 45 days following final delivery and must be marked as FINAL INVOICE
- (2) Fixed Price/Labor Hour orders: Final invoice must be submitted no later than 45 days following final delivery and must be marked as FINAL INVOICE.
- (3) Special Note for Delivery/Task Order Contracts: Completion vouchers and documents shall be submitted on each delivery order separately.

Failure to submit the invoice within the specified period will result in a unilateral closeout of the order by the Buyer at the price shown as paid in the Buyer's records.

7. Flow-Downs to Subcontractors

Seller agrees to include appropriate flow-down clauses in each of its lower-tier subcontracts, if such subcontracts are allowed by Buyer.

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